



GOVERNMENT DEGREE COLLEGE RAYACHOTY, ANNAMAYYA DISTRICT, A.P. 516269

(Accredited with C grade by NAAC)



Financial Assistance Policy

Introduction

Faculty participation in conferences, workshops, training-of-trainers (TOT) programs, and engagement with professional bodies and events significantly contributes to the creation of a vibrant intellectual environment within Government Degree College, Rayachoty. Recognizing the importance of such engagement, the college has implemented a policy to provide financial support to faculty members. This policy aims to enhance leadership development, promote research, and foster academic activities among the faculty.

Objectives:

Leadership Development: Financial support for faculty participation in events fosters leadership development by encouraging faculty to take on roles such as presenting, chairing, and organizing conferences and workshops.

Discipline-Specific Knowledge: Participation in conferences and workshops enables faculty to enrich their discipline-specific knowledge and stay updated with current trends.

Research Promotion: This policy promotes research activities among faculty members by supporting their engagement in academic events and professional bodies.

Financial Support Eligibility:

Faculty members are eligible to seek financial support for their participation in conferences, workshops, seminars, Refresher/Orientation courses, Induction/TOT programs, and membership in academic professional bodies. Financial support is available for attendance, presentations, and chairing of events.

Reimbursement Guidelines:

- Faculty members must apply for reimbursement in accordance with the guidelines set forth by the Commissionerate of Collegiate Education, Andhra Pradesh.
- Expenditure will be reimbursed after producing the attendance certificate/receipts/Vouchers to the institution.
- The regular faculty members selected for the RC/OC/Induction programmes are to be treated as on duty with full pay and allowances as per Commissionerate of Collegiate Education, Andhra Pradesh norms and guidelines




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